

Daily Life & Employment Subcommittee
June 22, 2023
1:00-2:00 pm

Attendance:

Cindy Bratcher (for Mike Stopka)
Greg Burris
Jordan Carr
Beth Dauber
Charlotte Faust
Almetta Jordan
Karen Klenke
Justin Logan
Stephanie McCreary
Nancy Morrow-Howell
Dave Sapenaro
LaDella Thomas
Mindy Ulstad
Beth Brown, Co-Chair
Leroy Wade, Co-Chair
Laura Newland, Facilitator

Data Gathering/Report Updates:

- Leroy: MERIC data 2022 annual averages related to employment status participation 55-64 years and 65+ for MO compared with national average; more data will be coming. Unemployment rate is low (2%), so there are jobs available but are there those seniors that may need assistance with employment search and would like to be working? Leroy will see if he can get prior years to compare with 2022 numbers, what industries this age group is working in, as well as geographical comparisons.
 - Dave asked if MERIC might have breakouts for those with disabilities. Also suggested low unemployment numbers could mask those who are “underemployed”. Dave and Leroy will investigate further.
 - Duane, Karen, and/or Beth Dauber may have disability employment information. Karen reported VR has employment data for those with disabilities but may not have it by age. Will have a new staff person over data starting at VR in July that she can check with.
- Dave: Checked AARP policy website for further data. There have been national surveys on workforce topics from 2022 and will upload into Box. Dave also reported that AARP has engagement/daily living information he can upload into Box for that work group. There are some national AARP studies he uploaded already.
- Mindy suggested checking spam if members haven’t seen Box invite for documents.

Work Group Updates:

- **Daily Life Work Group Committee:** Greg Burris, Stephanie McCreary, Nancy Morrow-Howell, Wima Schmitz, LaDella Thomas, Mindy Ulstad
 - Group met 6/15; Mindy walked through power point and discussion (will send out pp slides with this meeting's notes to full subcommittee and will also be in Box)
 - Will focus on 3 core areas (Volunteerism, Recreation, and Engagement--Civic and Social-) and suggested actions for each, the US Surgeon General Report, and information on National Service Volunteer Program
 - Greg: some websites used at United Way:
 - Community Engagement in a Box:
 - <https://uwozarks.org/corporate-citizenship/>
 - <https://uwozarks.org/corporate-citizenship/research/>
- **Employment Work Group Committee:** Jordan Carr, Beth Dauber, Kristin Davis, Karen Klenke, Justin Logan, Dave Sapenaro, Duane Schumate
 - Group met 6/20; Dave walked through meeting notes/discussion (will send out notes)
 - Reviewed work group goals
 - Focus on 3 workstreams: Identify barriers/issues faced by older and disabled workers and potential solutions; Identify improvements to existing state policies, programs and services (and identify possible new programs) that support older and disabled workers; and Identify improvements in how non-profits and the private sector can better support older workers (either individually or in conjunction with state agencies)
 - Develop recommendations that are holistic and not duplication, include part time employment, consider digital divide, and education of employers related to hiring/age discrimination. Dave reported on example of experiment his organization did when names/dates were taken off resumes.
 - Greg: are there policy issues that prevent older adults from returning to work for the state (disincentives)? Dave hopeful the work group will be able to look at this more.
 - Mindy: starting in July there will be social media coming out from the state for hiring older workers; Mindy will share drafts with our groups to get feedback; will coincide with OOW event in September.

Subcommittee and Work Group Meeting Cadence:

- Work groups will plan to meet monthly for now with hope to have more formal "packaging" of draft recommendations in the fall and more formal by the end of the year for advisory council to review. We can still consult/add state folks if needed related to policy, but don't need to have specifics on policy—can just make recommendations to state advisory council for review. We do not have to have fiscal back up detail/budget with our recommendations, but if we have it would be good information. If we do have some fiscal information, we can categorize our recommendations by what has fiscal impact and what doesn't for example.
- Full subcommittee will reconvene in August

Next Meeting: Thursday, August 24th 1:00 pm (no July meeting)